

# Shelton Goode

Manager, Diversity Action Organization • Georgia Power

**D**r. Shelton Goode is the Diversity Action Manager for Georgia Power and is responsible for implementing Georgia Power's long-term diversity, inclusion and culture change strategies.

Goode has more than 20 years experience in human resource management and organizational development. As a leader in change management, he has successfully helped Georgia Power integrate diversity and inclusion into its business strategy.

Before joining Georgia Power, Goode worked as an HR professional in Fortune 500 companies, the federal government and the Department of Defense. Goode has earned the reputation as a strategic, yet results-oriented, HR professional whose expertise includes organizational effectiveness, succession planning, executive coaching and leadership development.

Goode also has extensive consulting experience in providing leadership and strategic direction for a wide



range of call-center operations. Goode also managed a call center that supported 11 clients and an operational facility comprising more than 100,000 square feet and 425 employees and subtenants.

Goode received his bachelor's degree from Southwest Texas State University and his master's degree

in human resource management from Troy University. He obtained a doctorate in public administration from the University of Alabama.

Goode is a member of the National Association of African Americans in Human Resources and serves on the board of directors of Affinity International Management Consultants. He is also a Professor at Troy University where he teaches graduate courses in Public Administration. His most recent article, "*Predictors of African American Representation in Municipal Government*" appeared in the Review of Public Personnel Administration.