

Social Justice Pillars for Funding Framework



Education Equity

Community investments, scholarships, and investment in HBCUs.

Early Childhood

- Language acquisition & quality childcare

K-12

- Students (Schools, after-school programs, summer programs; STEAM)
- 3rd grade reading, 8th grade math
- Educators
- Workforce development (exposure/skills)

Higher Education

- HBCUs, Minority-Serving Institutions, Technical Colleges
- Scholarships
- Academic success, student retention
- Graduation Rates
- Internships/careers

Policy

- Support for equitable education (ex: suspensions, school funding, etc.)



Criminal Justice

Lower criminalization rates, support transition into society, provide prearrest options, and reduce racial profiling.

Prevention

- Youth and juvenile programs

Prearrest Diversion/ Community Intervention

- Mental health court, drug court, veterans court, etc.

Re-entry into Society/Workforce

- Job training
- Counseling and other wrap-around services

Education and Training for First Responders

- Good policing practices
- Racial sensitivity/awareness

Policy

- Support for lowering criminalization rates, reducing racial profiling, expunging non-violent crimes, etc.

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Economic Empowerment & Community Investment

Invest to build wealth and economic sustainability for Black individuals and communities; create a just transition towards a net-zero carbon future.

Access to Income and Assets

- Entrepreneurship
- Workforce development & job Training
- Home and property ownership

Benefit from economic gains

- Financial literacy and savings/investing
- Pathways for access to capital

Community Investment

- Community revitalization & infrastructure
- Affordable housing

Policy

- Support for workplace equality
- Fairness in lending, access to capital, etc.