

# Sloane N. Drake

Senior Vice President of Human Resources | Georgia Power & Southern Company



Sloane Drake is senior vice president of Human Resources for Georgia Power and Southern Company. In this role, she leads the HR East Region organization, which includes talent management, diversity and inclusion, volunteer services, labor relations, health and well-being services, and HR delivery for Georgia Power and Southern Company Services. She is also responsible for oversight of human resources for Southern Company Gas as well as talent acquisition, talent management, and the development of diversity and inclusion strategies for Southern Company. She serves on Georgia Power's management council.

Prior to her current position, Drake served as director of Human Resources at Southern Company, where she was responsible for providing human resources consulting services for accounting, finance and treasury, marketing services, human resources, system air, general counsel, external affairs, internal auditing and information technology.

Drake joined Southern Company in 2001 as a participant in Georgia Power's Professional Development program and has held several positions in Southern Company's Human Resources organization, including the dual role as assistant to the vice president of Human Resources and talent manager. In these roles, she supported strategic initiatives across all areas of human resources and led the development of solutions to enhance leadership and employee development, as well as diversity and inclusion. She also led the HR team responsible for human resources delivery and staffing for Plant Vogtle Units 3 and 4.

In the community, Drake serves on the board of directors for the American Association of Blacks in Energy, Anti-Defamation League Southeast, Atlanta Children's Shelter, Atlanta Symphony Orchestra, Technical College System of Georgia, Southeast Labor and Management Public Affairs Committee and Georgia Public Broadcasting. She is also a 2018 alumni of Leadership Georgia.

Drake earned a bachelor's degree in psychology from the University of Georgia.