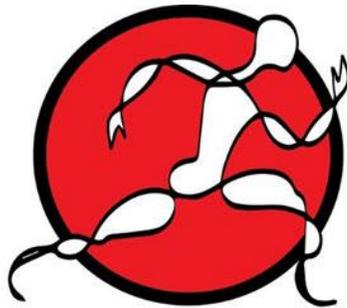


# New employee resource group will represent disability community

*Kickoff celebration to be held Monday, Oct. 31, in the Arkwright Auditorium*

Wednesday, Oct. 26, 2016 – Jessica Hardaway, marketing intelligence specialist in Product Development, came to Georgia Power five years ago with a vision. Soon, her vision will become a reality with the launch of the Alliance of Differently-Abled People in Power (working) Together (ADAPPT) – the company’s newest employee resource group (ERG).

The idea of an ERG for employees with disabilities or a connection to the disability community is linked to



Hardaway’s personal experiences. Her older brother, Brian, at the age of five months, suffered brain damage from the DPT vaccine, which caused cerebral palsy, epilepsy and development disabilities. Today, he’s 35.

Through Brian and her family’s experiences, Hardaway grew closer to the disability community where she assumed numerous leadership roles while advocating on behalf of people with disabilities. Hardaway’s passion continued at Georgia Power as she connected with employees who have disabilities and began talking to company leaders about the possibility of establishing a disability ERG.

# **ADAPPT**

Alliance of Differently-Abled People in Power (working) Together



Wheelchair USA (2014) and Ms. Wheelchair International (2016-2017). Lunch will be provided to first 125 attendees.

In all, Georgia Power will now have nine ERGs.

“We’re all excited,” Hardaway said. “This is an opportunity for our company and employees to get involved and become educated about what’s happening in the disability community. A few years ago, the idea of this ERG was just a thought – a vision. We’re extremely pleased that it actually came to fruition.”

ADAPPT will serve to represent the points of view of employees who have disabilities or a connection to the disability community; it also will bring value by increasing awareness of an important segment of Georgia Power’s employee population and customer base. Craig Barrs, executive vice president of Customer Service and Operations, will serve as ADAPPT’s executive champion.

On Monday, Oct. 31, ADAPPT will become official during a kickoff celebration, 11:30 a.m. to 1 p.m., in the Arkwright Auditorium at 241 Ralph McGill Blvd. The guest speaker will be Yvette Pegues, Ms.